

# CAREER CONNECTIONS

**UNLV Career Services**



**SSC 301**

**895-3495**

**<http://hire.unlv.edu>**

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## Career Services Open House

Career Services had an opportunity to showcase its re-designed Career Resource Center and a variety of services for students by holding an open house on August 16th for faculty and staff. Attendees enjoyed fruit smoothies prepared by staff of Sodexo and summer tea and coffee provided by Starbucks. The purpose of the open house was to create more awareness among faculty and staff of the services and facilities available to UNLV students and alumni. Many faculty and staff members refer students to Career Services. Seeing the facilities at Career Services and learning first-hand from the staff members can help in the quality and frequency of those referrals. Some of the services showcased during the open house included:

- The Career Resource Center – Collection of book and electronic resources in a relaxing atmosphere.
- UNLV CareerLink – Newly updated online recruiting system.
- Extending the Classroom – Career-focused presentation options for the classroom.
- DISCOVER – Computerized career assessment program to assist students in the selection of a major.
- Digital Video Cameras for mock interviews.
- Variety of rooms for on-campus interviewing.

If you didn't have a chance to visit with us, feel free to drop by - we are located in SSC 301. You can learn about all of our services on our website – <http://hire.unlv.edu>.

### **Hospitality & Business Marketplace – October 11<sup>th</sup>**

College recruiting continues to improve nationally and locally as this year's Hospitality & Business Marketplace is once again sold out with 69 employers participating. The event will take place on Wednesday, October 11<sup>th</sup> from 10:00 a.m. – 3:00 p.m. in the Beam Hall Atrium (BEH). UNLV students and alumni have an excellent opportunity to interact face to face with employing organizations in the hospitality and business fields. Many companies set up on-campus interviews with students the following day in the Career Services office, making the process very convenient. You can view a list of participating employers at <http://hire.unlv.edu>.

### **On-Campus Interviewing Begins October 2<sup>nd</sup>**

Students don't have to leave campus to take advantage of interviewing with a variety of organizations through the Career Services office and UNLV CareerLink – the newly updated online recruiting system. To participate in on-campus interviewing, students simply create a profile and upload a resume into UNLV CareerLink. They can search for employers coming to campus and apply for positions by sending their resume directly to the employer through the system. Interviews are then scheduled for rooms in the Career Services office in SSC 301. Help students get connected to employers by encouraging them to utilize UNLV CareerLink.

## Employer Spotlight – Deloitte

The accounting firm of Deloitte has a distinguished place in the history of Las Vegas. Deloitte started in the valley in the 1960's, serving the Howard Hughes Corporation, which acted as a genesis for the company's offices on a larger scale. The appropriate home for the pioneering firm is Howard Hughes Parkway. Wade McKnight has also found his way to Howard Hughes Parkway. He is Partner In-Charge of Audit Services, and has been with Deloitte for four and a half years. McKnight's total public accounting career covers more than 29 years, which includes international experience in New Zealand. He has always been attracted to Las Vegas, stating, "I like the gaming business, and the related businesses, which have offered a lot of opportunity for me. Deloitte's larger gaming customers include Harrah's, MGM/Mirage, and Boyd Gaming. "We have a very heavy footprint here in the community," says McKnight. That footprint extends to UNLV as well.

Deloitte's Colleen Bacchus is a member of the College of Business Dean's Executive Advisory Board. Paulette Tandy, Chair of the Department of Accounting at UNLV once called Deloitte her employment home. Deloitte is also the lead sponsor for the Nevada Business Hall of Fame dinner, and has been the lead sponsor since the dinner's inception five years ago. McKnight adds, "We've run deep into the university for a long period of time. It's an important source for us for people not only here in Las Vegas, but also in southern California and Reno."

***The pipeline from UNLV to Deloitte has been active, with about 36 alumni employed. Included in that group are 10 managers and a director.***

UNLV students and alumni can pursue many potential career paths and environments with Deloitte. McKnight states, "In the Las Vegas market, you think of hospitality, gaming, and entertainment, but we are also involved with industries such as home building and health care. Our services in the Nevada office include accounting and auditing, mergers and acquisitions, tax, IT, and enterprise resource. There are tremendous opportunities for UNLV students in the accounting profession." Becoming an attractive candidate for Deloitte isn't just about getting good grades. McKnight says, "Grade point is something that shows the commitment of a person to study. But we also like to see people involved in several aspects, whether it is within current employment, the community, or the campus. Because at Deloitte, you'll be involved in a lot of things, such as recruiting, traveling, working with clients, and training. The ability to handle more than one task is important."

As a recruiter, McKnight keeps his eyes on student interest in accounting as a profession. He likes what he sees, saying, "The number of people in accounting programs is higher than it's ever been, not just at UNLV but across the country." The accounting industry has gone through changes as a result of the financial and ethical issues of various major corporations. McKnight adds that such changes have highlighted the importance of the public accounting profession to the business community, and that concept attracts students to the profession.

## Employers Participate in Ethics Workshop

UNLV Career Services and Enterprise Rent-a-Car, in conjunction with the Mountain Pacific Association of Colleges and Employers (MPACE) presented an Ethics in Recruiting workshop on August 3<sup>rd</sup>.

***Joe Gilbert, Associate Professor in the College of Business, served as a presenter and facilitator for the event.***

Joe's research areas of managerial ethics and law proved very helpful in discussions focused on issues and challenges in recruiting and hiring. Participants broke into small groups to examine case studies dealing with reference checks and minority recruiting. A discussion was also held on the ever-increasing popularity of social networking sites such as MySpace and FaceBook, and the roles these sites play in the recruiting process. Eileen McGarry of Career Services and Francine Mazza of Enterprise Rent-a-Car co-presented on the Principles for Professional Conduct as outlined by the National Association of Colleges and Employers. Thank you to all employers who participated, and to Joe Gilbert and Francine Mazza for their support!

## Success Stories



### *Students Utilizing Career Services*

Aruna Abeyakoon first heard about Career Services through a friend who had connected with the office. He decided to find out more through the office's website. Abeyakoon was looking for an opportunity that would match his education and experience in statistics and business. He also wanted to ensure that he was prepared for the job search. Abeyakoon registered with UNLV [CareerLink](#) and also scheduled an appointment for a mock interview. Through these interactions with Career Services, Abeyakoon honed his job search and interviewing skills, as well as increased awareness of his marketability to both a member of the Career Services counseling staff and to potential employers.

***Abeyakoon's timing with his office visits worked out very well, as Bally Technology was looking to fill a rather specialized position. They needed a market analyst with appropriate education in the areas of statistics, research, and marketing.***

Abeyakoon was able to make a connection via communication among the College of Engineering, Career Services, and Bally Technology. An interview and job offer soon followed.

Abeyakoon's responsibilities include carrying out pre and post-product testing, market-to-market data analysis, as well as other market research and business planning-related activities. Abeyakoon feels he has found a good fit with Bally Technology. "This is an ideal situation which I was aspiring for. I had many opportunities in placing myself in other industries where statistical analysis is being used, but my first preference was getting into a marketing organization which has some marketing-related responsibilities too. This position has given me a lot of scope for growth as well."

Abeyakoon's proactive approach to his job search paid off with a satisfying career-oriented position. He encourages other students to, "Go with Career Services right from the beginning. Don't wait too late. You can then get services and advice at every step. That really helped me."

## Dates to Remember

### **On-Campus Interviewing**

October 2<sup>nd</sup> – November 30<sup>th</sup>  
Career Services Office, SSC 301

### **Career Planning Workshop for Graduate Students**

Thursday, October 5<sup>th</sup>, 1:00 p.m. – 3:00 p.m.  
Career Services Office, SSC 301

### **Hospitality & Business Marketplace**

Career Fair  
Wednesday, October 11<sup>th</sup>, 10:00 a.m. – 3:00 p.m.  
Beam Hall Atrium (BEH)

## On-Going Services



### **Walk-in Hours**

For resume and cover letter critiques, and assistance with UNLV [CareerLink](#).

Mondays and Tuesdays 9:00 a.m. – 11:00 a.m.  
Wednesdays and Thursdays 1:00 p.m. – 3:00 p.m.

### **DISCOVER Groups**

DISCOVER is a computerized career assessment that profiles students' interests, abilities, and values. These elements are then connected to potential career/major areas.

### **Internship Information Sessions**

Wednesdays 2:00 p.m. – 2:45 p.m.

### **Other Services**

UNLV [CareerLink](#) online recruiting system  
Career Counseling by appointment  
Digital Video-taped Mock Interviews  
*Backpacks to Briefcases* Career Planning Handbook  
Career Resource Center  
Career Computer Lab

**Additional information for all services and events is available on the Career Services website – <http://hire.unlv.edu>**

## Rebel Intern Program Gaining Momentum

Career Services formally launched the Rebel Intern program this past spring semester. This program is not for credit, and is designed to compliment academic internships as well as serve students whose majors do not offer academic internships. The Rebel Intern program also serves as a choice for students who wish to gain career-related experience, but who may not need the academic credit. ***Students will experience a structured process with this program, with learning objectives developed and evaluations conducted both from the employer and student perspective.*** All employers wishing to participate in the Rebel Intern program must be approved by Career Services. These processes will help students to avoid falling into a situation where they are viewed as “free labor” and the majority of their tasks are menial and not relevant to their career goals. Internships are posted on UNLV [CareerLink](#) for students to view. A sampling of recent internships posted include:

***Engineering/Research – Southern Nevada Water Authority  
Account Coordinator – Impress Communications  
Business Analyst – KB Home  
Writer’s Assistant – Angela Rich Consulting  
Marketing and Promotions – Nassiri Music/ Entertainment  
Architecture – Clark County Department of Aviation***

If you are aware of internship opportunities for UNLV students and would like to direct organizations towards the Rebel Intern program, or have the internship posted free of charge in UNLV [CareerLink](#), please contact Career Services at 895-3495. Together, we can help UNLV students gain valuable career-related experience!

## UNLV [CareerLink](#) Offers Variety of Positions

UNLV students and alumni have a powerful online recruiting system at their fingertips. UNLV [CareerLink](#) brings together employing organizations and individuals seeking full-time, part-time and internship opportunities. Students and alumni can search for positions, add their resumes to a searchable resume book, and participate in on-campus interviewing – all possible through one system. Searches can be conducted using filters including keywords, majors/concentrations, position type, and location. ***One of the advantages of UNLV CareerLink is that organizations who post positions to the system are doing so with the intent of focusing on the college population.*** These organizations want to connect specifically with UNLV and its students and alumni. The variety of opportunities available through UNLV [CareerLink](#) is impressive. The following list represents a small sample of positions in the Las Vegas area:

***Assistant Manager, Front Desk – Treasure Island  
AVID Tutor – Clark County School District  
On Air Talent – CBS Radio, Inc.  
Business Systems Analyst – Sierra Health Services, Inc.  
Clinical Education Specialist – Sunrise Hospital & Medical Center  
Dolphin Care Specialist III – The Mirage  
Electronics Lab Engineer – State Gaming Control Board  
Geologist II – Apogen Technologies  
Instructor – Music Bug Creative Arts Studio  
Private Investigator – Elite Investigations, Inc.  
Recovery Technician – Las Vegas Recovery Center  
Senior Gallery Associate – G-C Arts***

Please encourage your students to register with UNLV [CareerLink](#) at <http://hire.unlv.edu>

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